PROVISIONAL MINUTES SCHOOL DISTRICT NO. 60 (Peace River North)

SPECIAL REGULAR BOARD MEETING

Monday, February 13, 2023 1:00 p.m.

Present:	Helen Gilbert, Chair – Board of Education (Area 5) Ida Campbell, Trustee (Area 4) Nicole Gilliss, Trustee (Area 3) <i>(via Zoom)</i> David Scott-Moncrieff, Trustee (Area 2) Bill Snow, Trustee (Area 5) Tom Whitton, Trustee (Area 5) <i>(via Zoom)</i>
	Stephen Petrucci, Superintendent of Schools Angela Telford, Secretary-Treasurer Leah Reimer, Recording Secretary
Regrets:	Madeleine Lehmann, Vice-Chair (Area 1)
(Guests/Media)) None

This Special Regular Board Meeting is being held for the purpose of:

In accordance with Board By-law 1/90 (5.1), the purpose of this Special Regular Board Meeting is to ratify the CUPE Local Matters Agreement.

Call to Order

Meeting called to order at 1:01 p.m.

2022-2025 CUPE Local Matters Agreement Ratification

- CUPE ratified the LMA at a membership meeting last week with 80% approval
- PSEC ratified the LMA last Thursday, February 9, 2023
- Once our Board ratifies, the process will be complete
- The Secretary-Treasurer reviewed the highlights that were presented at the January 23, 2023 In-Camera meeting and answered any questions from the trustees (*Attachment*)
 - <u>Article 17.20 Indigenous Cultural Leave Days</u> are these days only for those identifying as Indigenous?
 - Leaving it to employees to self-identify and decide which events are important to them. This would fall under our general leave procedures (ie. 7 days' notice) and is subject to approval
 - What percentage of Indigenous CUPE employees are in our district? It is unknown at this time
 - Discussion took place around annual expense with more information to come in the future

- Is this for other employee groups (ie. teachers)? This would be a provincial matter rather than a local matter for teachers
- This is part of a provincial initiative around the province
- Local Table Allocations
 - Year 1 \$126,942; Year 2 \$151,981; Year 3 \$196,801
 - Pool of additional hours for part-time admin assistants to add hours in peak times to allow for flexibility to get work done
 - Winter clothing for employees required to work outside (ie. Facilities)
 - LMA for custodians of 50 cents per hour
 - LMA for bus drivers Year 1 \$1.25; Year \$1.50, Year 3 \$2.00
 - Any unspent funds will go into training opportunities for bus drivers and then CUPE Pro-D funds

Motion #13-23 Snow/Scott-Moncrieff THAT the Board of Education accept/ratify the 2022-2025 CUPE Local Matters Agreement as negotiated and amended by BCPSEA and PSEC.

CARRIED.

Adjournment

Motion #14-23 Snow/Scott-Moncrieff The meeting adjourned @ 1:15 p.m.

CARRIED.

HELEN GILBERT, BOARD CHAIR BOARD OF EDUCATION ANGELA TELFORD, SECRETARY-TREASURER